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Intermountain Reporter

United States Department of Agriculture

• Forest Service

• Intermountain Region

• Ogden, Utah

• MARCH 1991

GENERAL INTEREST

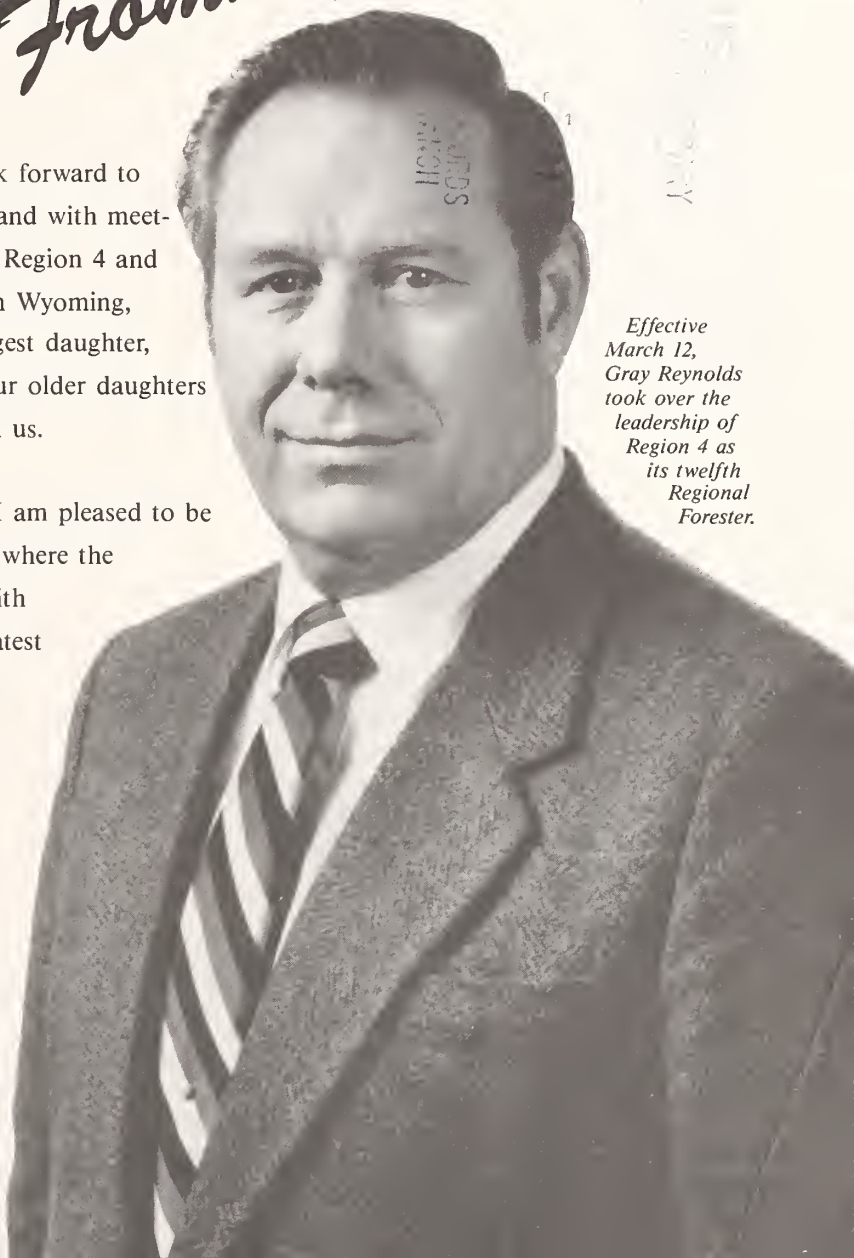
To: You

From: Gray

I am glad to be back in Region 4 after 14 years and look forward to becoming reacquainted with those I worked with then and with meeting the rest of you. As some of you know, I was raised in Region 4 and spent the first 14 years of my career in various positions in Wyoming, Nevada, Utah and Idaho. My wife, Glenda, and our youngest daughter, Susan, will be moving here in June when school is out. Our older daughters are in college in the East and will not make the move with us.

After living in the Washington, DC, area for 7 1/2 years, I am pleased to be back working closer with the Forests and Ranger Districts where the resource management job is done. Region 4 is entrusted with management of some of the most spectacular scenery, greatest rivers, and outstanding fish and wildlife habitat in the Nation. The Region also provides timber, forage, oil, gas and other minerals that are basic resources for the Nation, at the same time providing security and economic value to local citizens, industries, and states.

I am committed to fully redeeming the responsibility of implementing our multiple-use mission. Region 4 is to be congratulated for completing its last remaining Forest Plan in 1990. Forest Plans help define our multiple-use mission. Now comes the challenge of implementing them. We can successfully conquer this important challenge if we use our knowledge and common sense.



Effective March 12, Gray Reynolds took over the leadership of Region 4 as its twelfth Regional Forester.

GENERAL INTEREST

I am interested in knowing where each Forest is in implementing its Plan. I hope to visit each Forest soon to meet you and listen to your thoughts and suggestions about where our management priorities should be. At the recent Symposium in St. George, I was very impressed by the outstanding programs that have been initiated in Region 4. The showcase presentations were outstanding examples of employees' concerns for the public and the resources they administer. Good work!

In addition to my commitment to our multiple-use mission, I believe it is

important for you to know where I stand on equal employment opportunities and the kind of work environment I envision. I believe all employees deserve a work environment that allows them to contribute all that they are capable of. This means that work environments should be free of attitudes that create barriers based on race, sex, religion, national origin, or age. I will not condone behavior that falls short of the professional standards set forth by the Chief and I expect you to do no less.

My basic management philosophy is one of public involvement, teamwork, accountability and mutual problem solving. These are skills we all must use every day. I believe they are essential to the success of individuals managing public lands.

Glenda and I have many fond memories of our early career here and we look forward to adding to them.

Vern Hamre, Region 4's ninth Regional Forester (left) counsels with Sawtooth NRA Superintendent Gray Reynolds in 1972.



Gray F. Reynolds left his post as Director of Land Management Planning in the Washington Office to become the Intermountain Region's twelfth Regional Forester effective March 3, 1991.

Gray is not new to the Forest Service or the Intermountain Region. He was a Forester on the Teton National Forest in Wyoming in 1964 (his first Forest Service position), Superintendent of the Sawtooth National Recreation Area for 5 years, and Public Information Officer in our Regional Office from 1969 to 1972.

He was Forest Supervisor of two National Forests—the Arapaho-Roosevelt in Colorado and the Angeles in California. In 1983, he served as a Congressional Fellow and was Deputy Director of the Resources Program and Assessment Staff and Director of Watershed and Air Management in the Washington Office.

Regional Forester Tixier signed a letter that was sent to many announcing his retirement and Gray's appointment. In that letter, Stan said, "I think you will enjoy working with Gray; he has an enthusiastic, dynamic approach. . . . I leave the Intermountain Region of the Forest Service in good hands."

Gray

State and Private Forestry Hosts First Lady of Volunteers

Mrs. Jeanne Yeutter is important to the Forest Service. She is important not because she is the wife of the former Secretary of Agriculture and now chairman of the Republican Party, but because she is a Forest Service volunteer who has traveled around the United States encouraging people to plant trees and care for them. Mrs. Yeutter founded the "Trees-Mend-Us" campaign.

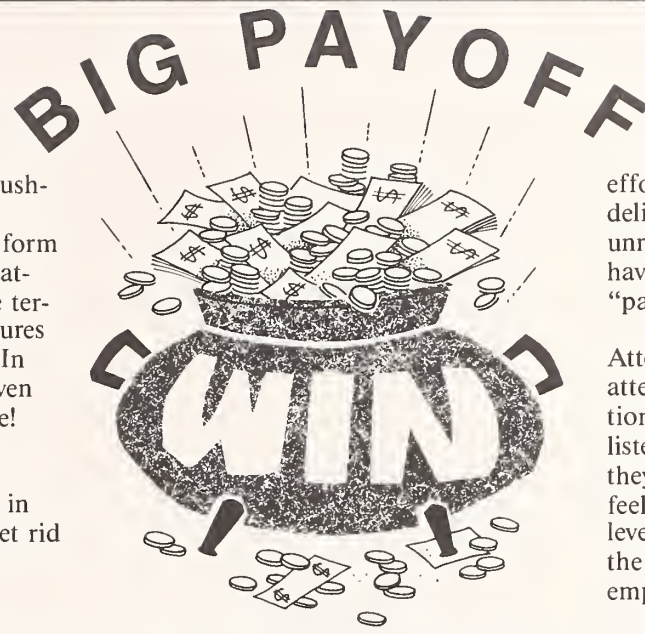
Dave Holland of the Regional Office State and Private Forestry Staff hosted

Mrs. Yeutter during a 2-day visit to Utah on January 16 and 17. She came to speak to the Utah Green Industry Conference and Trade Show in Salt Lake City about (1) the importance of planting trees; (2) the use of volunteers to plant the trees and (3) the need to educate our youth about the importance of taking care of our environment.



While in Utah, Mrs. Yeutter toured Little Cottonwood Canyon and visited the Snowbird and Alta ski areas on the Wasatch-Cache National Forest. Mrs. Yeutter discusses tree planting projects with Alta Mayor Bill Leavitt.

Mrs. Yeutter said she was especially happy to visit Utah where there are more Forest Service volunteers than in any other state in the Union. Mrs. Yeutter praised the volunteers for their work and remarked that Nationwide 97,000 volunteers contributed over \$30 million worth of work to better the environment.



Racing heart, sweaty palms, flushed cheeks, a slight flush, dry mouth and faintness. Words form but no sound escapes. Is it a heart attack or stroke? Heavens no! It's the terror of public speaking. Overnight cures may not exist but help is available. In fact, Ogden-based employees will even get paid for taking an available cure!

Calling Speakeasies a "cure" has a somewhat nasty connotation when, in fact, it can be a delightful way to get rid of what ails you—public speaking immobility.

Speakeasies is the Forest Service version of Toastmasters, a Nationwide organization that helps people improve their speaking skills. Speakeasies is open to all Regional Office and Intermountain Station employees. The only prerequisite is a desire for self-improvement and increased confidence.

The group meets the first and third

Tuesday of each month from 11:30 a.m. to 12:30 p.m. Employees volunteer one-half hour of personal time and the other half hour is a Forest Service training investment. But that's not all it invests. Lynn Wiese, outgoing President of Speakeasies, said, "There is now a \$250 cash award for those completing 10 prepared speeches. Considerable

effort goes into speech preparation and delivery and this effort should not go unrewarded. Already, several employees have earned and received this monetary "payoff!"

Attendance is not mandatory nor does attendance mean immediate participation. One need only come, sit back and listen. Employees can visit as often as they like, participating only when they feel comfortable. When that comfort level is reached, Speakeasies will assign the type of speech to be presented; the employee decides the topic.

Speakeasies refines oratory skills and brings new friends. Since it is a Management-sanctioned opportunity, Speakeasies membership should show up on Career Development Plans.

For more information, contact Speakeasies President Curt Peterson (Personnel Management), extension 5308.

ENCOUNTER WITH THE SPOKEN WORD



Laurie Spease seeks the opportunities Speakeasies can provide.

"The people were very nice and seemed to have a lot of fun. Nobody was out to get anybody!" So said Laurie Spease of Timber Management when asked to describe her first encounter 2 years ago with the Speakeasies

she was hired by the Forest Service. Through her job in the mailroom, she made many friends throughout the building, but it was through Speakeasies she learned to know these friends better. Today, as a Computer Assistant, Laurie's on-the-job public speaking opportunities are limited; however, she believes her professional and personal portfolio is enhanced by her speaking skills.

As Secretary of Speakeasies, Laurie enjoys, "Watching others come out of their shell."

There is always an open invitation to Regional Office and Intermountain Station employees to join Speakeasies. Imagined risks are nonexistent but the monetary and personal improvement payoffs are very real.

crowd. Like most people, public speaking made Laurie nervous. She is still nervous, but her confidence level is on the upswing as is her ability to stand before a crowd and deliver a clear message without distracting "errs," "ahhs," and "umms."

Laurie joined Speakeasies soon after

"If I went back to college again, I'd concentrate on two areas: learning to write and to speak before an audience. Nothing in life is more important than the ability to communicate effectively."

—Gerald R. Ford

Sue Arnott
Public Affairs Specialist
Regional Office

CENTENNIAL NEWS

Early Forestry Schools



RISE OF A NEW PROFESSION

(This is mini-history 8 in the on-going series prepared by the Washington Office History Unit to launch the 1991 Centennial. The mini-histories cover the origins of the National Forest System and its evolution.)

George P. Marsh, John Muir, and Franklin B. Hough are examples of the early advocates of forest conservation who were self-taught naturalists. It was not until the early 20th century that there was specialized education in universities and professional schools in the United States. The new field of forestry was influenced by the growth of academia, government, and the economy.

The first North American forestry courses were modeled after those taught by European-trained professors and used imported texts. A separate strain of forestry evolved in some United States' agricultural schools where pro-

fessors of botany and horticulture gave lectures on tree planting and related farm/forestry subjects.

The first forestry classes were at the Land Grant colleges of the 1870's, which focused on applied agriculture. The first degree-granting forestry schools in the United States were Cornell, Biltmore, and Yale.

Cornell University offered the first 4-year program. Bernard Fernow became its first director in 1898, the year that he left the Division of Forestry. The program had four forestry students its first year but grew to an enrollment of 70 by 1902-1903. Unfortunately, Fernow clearcutting on the school forest led to the program's termination.

Biltmore Forest School was a private 1-year applied program designed to train foresters for work in lumber companies. Its German-born director, Dr. Carl Schenck, replaced Pinchot in 1895 as forester for George Vanderbilt on the Pisgah forest, part of the Biltmore estate in western North Carolina. Although the school ended in 1913, the Pisgah forest is called the "Cradle of Forestry in America" because it became the first forest under technical management when Pinchot was hired in 1892. Later, portions of the forest were purchased by the Government under the Weeks Act (1911). The purchased land formed part of the Pisgah National Forest. The school run by Schenck was really an apprentice system with students doing needed technical chores on the Pisgah forest.

Alumni Gifford Pinchot and Henry S. Graves inspired Yale University to begin its graduate-level (M.A.) forestry program in 1900. The program still exists. Graves was Pinchot's assistant and confidant at the Division of Forestry. To spur the project, the Pinchot family endowed the program with \$300,000. Henry Graves taught there intermittently and served as dean of the forestry program from 1922 to 1939.

Twenty one additional forestry schools were established across the United States between 1903 and 1914. Michigan State (East Lansing), Iowa State (Ames), and the University of Minnesota (St. Paul) offered unique programs that built on

earlier agricultural forestry courses. The increased number of professional schools led to the home-grown textbooks, such as Samuel Green's *Principles of American Forestry* (1903), which replaced translations of Schlich's *Manual of Forestry*.

In an official report in 1886, Bernard Fernow noted that no schools of forestry existed in the United States. By the next year, he reported several related courses were being taught in farm economics or horticulture classes. Perhaps the earliest forestry-specific lectures were presented by William H. Brewer at Yale, beginning in 1873. The absence of formal programs in that period led Fernow to advocate that West Point teach forestry and that national forest administration become an army job, a proposal rejected by Congress. A few decades later, by World War I, a government agency (the Forest Service) did administer federal forests with a staff trained in numerous forestry schools around the Nation.

Because there were few trained American foresters in 1898 when Gifford Pinchot became head of the Division of Forestry, he relied on "student assistants" (college students who wanted to be foresters) for field workers. They were paid \$25 a month to map timber stands and do other survey work on federal forest reserves. From this select group, Pinchot formed the core Forest Service workforce of the future. The need for Division of Forestry personnel grew rapidly after the first reserves were created in 1891 and the need grew even greater when the reserves were transferred to the Department of Agriculture in 1905, the act that created the Forest Service.

Henry Clepper observed that in the first 3 decades of professional forestry education, "the written examination given by the U.S. Civil Service Commission to recruit junior foresters for positions in the federal government," was a major influence on forestry schools in the United States. Thus began the strong linkage between forestry schools and the Forest Service.

Reference: Clepper, Henry. 1971. Professional Forestry in the United States. Baltimore: John Hopkins Press.

CENTENNIAL NEWS

IMAGINATIONS AT WORK

What would you put on a poster about the National Forests if you were a preschool or grade school child and one of your parents worked for the Targhee National Forest—

Forest Rangers?

Waking up in sleeping bags beside a stream?

Or, a big birthday cake topped with candles shaped like pine cones?

Those were the subjects of a few of the entries in the Targhee National Forest's Centennial Poster Contest. There were 28 entries submitted from sons and daughters of Forest Service employees.

The contest was just one of many events being organized by the National Forest System Centennial Committee on the Targhee Forest. The young artists were told to depict something that had to do with the 100th anniversary of the Forest

Reserves, the predecessor of today's National Forests. No other instructions were given to allow imaginations to run free.

Local competitions were held at the Ranger Districts and the Supervisor's Office. The four finalists were Amanda Moulton (Supervisor's Office) in the Preschool/Kindergarten category; Jordan Hurt (Ashton Ranger District) in the Grades 1-2 category; Angela Lee Sleight (Dubois Ranger District) in the Grades 3-4 category; and Liza Woltering (Ashton Ranger District) in the Grades 5-6 category. Each winner received \$5 at the local level and \$10 at the Forest level. The names of all those who made it to the Forest-level competition were put in a hat and a grand prize winner was drawn. As that winner, Liza received a \$50 savings bond. All the kids who entered were awarded a certificate and entertained at a party.

The poster contest is the first of several activities planned on the Forest to celebrate the Forest Service Centennial. The next major event will be participation in a Pony Express Run in June. This will

involve the five Forests in what was the expanded Yellowstone Timberland Reserve. These are the Shoshone, Custer, Gallatin, Bridger-Teton and the Targhee. Another project is the salvage and relocation of the Big Springs lookout tower. The tower will then be developed into an interpretive site with its original equipment reinstalled.

Liza Woltering and official Targhee/National Forest System Centennial poster.



CENTENNIAL STAMP DESIGN COMPETITION

A \$25,000 prize will be awarded to the winning designer of the first in a series of collector stamps featuring National Forest System wildlife and habitat.

The stamps will be issued and sold worldwide by Asset Marketing Services of Bloomington, Minnesota, under an agreement with the Forest Service. The series is part of our Centennial celebration.

A portion of the sale proceeds will be donated to the Forest Service to help preserve wildlife habitats, maintain recreation facilities, assist in reforestation, and other conservation activities on System lands. The stamps should increase public awareness of the value of National Forests and Grasslands.

The \$25,000 award, donated by Asset Marketing Services, specifically will commemorate the 100th anniversary of the Yellowstone Timberland Reserve in Wyoming, the first forest land protected for public use under the Forest Reserve Act of 1891. Part of that land is now the Targhee and Bridger-Teton National Forests.

The contest winner will also receive a trip to Cody, Wyoming, for the Forest Service Centennial celebra-

tion there in June. The top 50 designs will be displayed in a traveling national exhibit and all entrants will receive a sheet of the National Forest System stamp with a face value of \$100.

Entries must depict wildlife and its habitat on areas within the National Forest System. Designs will be judged for composition, theme, technical accuracy and suitability for reproduction on a stamp. The contest will close on May 1 with final selection by a nine-member panel of judges, including Forest Service officials. Artists must reside in the United States. The entry fee is \$35. The winning artist will retain ownership of the original art.

Additional information and entry forms may be obtained by writing "National Forest System Stamp Program," Asset Marketing, Inc., 3001 Metro Drive, Bloomington, MN 55425, or by calling (800) 777-6468.

REPRINT OF "100 YEARS OF FEDERAL FORESTRY"

In commenting on the book, "100 Years of Federal Forestry," Chief Dale Robertson said, "You (the reader) can't help but be impressed with how the Forest Serv-

ice has changed over time to reflect changing needs and new priorities."

"100 Years of Federal Forestry," a popular pictorial history of the agency, was recently reprinted by Forest Service History and Centennial Coordinators for this year's celebration. It was first published and sold out in 1976. Retired Forest Service employee William W. Bergoffen selected over 450 photographs from the half million in the Forest Service collection in the National Agricultural Library and National Archives to illustrate the book. The publication focuses on the period from 1876, when Congress supported the first appointment of a forestry agent in the Department of Agriculture, to 1976, when the Nation celebrated its bi-centennial and one hundred years of federal forestry.

A copy may be ordered by writing the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402. Each copy is \$12, which includes handling costs (there is no tax). The order reference is the title of the book and AIB-402. The stock number is 001-000-03668-8. The phone number is (202)783-3238. Checks should be made out to the Superintendent of Documents or GPO if ordering by mail.

Forests should have received approximately 30 copies.

FOREST NEWS

Visionary Signs

In these days of short funding and bare-boned programs, it takes a real innovator to turn visions into reality. LaMond Davis, Recreation Technician on the Cedar City Ranger District, envisioned signs throughout the District that would reflect quality and pride in the Dixie National Forest. This is the story of how Forest Service and Bureau of Land Management (BLM) signs in the Cedar City area are now looking sharp at all times.

It began 15 years ago, when the BLM agreed to let LaMond use a spare room as a sign maintenance shop. The only cost to the Forest Service was the electricity and Davis' supervision of Young Adult Conservation Corps (YACC) employees. After 5 years of this arrangement, the Forest Service exchanged YACC employees for members of the Senior Community Service Employment Program (SCSEP). Operating on a shoestring budget which barely provided the necessary supplies and low-end quality equipment (salaries for SCSEP employees are paid by the State), the sign shop worked to maintain 500 District signs on a three-year rotation.

Interestingly enough, at the same time the Forest Service was struggling with sign maintenance, the BLM was experiencing similar frustrations. The BLM was being forced to replace signs with new ones as they had no means for interim maintenance. At an average cost of \$150 per sign, few of the BLM's 600 signs in the Cedar City area were replaced each year, and the wear and tear on the signs was taking its toll.

Two years ago, frustrated by the lack of room and operating funds and poor equipment, LaMond turned to Von Swain, BLM Assistant District Manager for Operations. They orchestrated a cooperative agreement whereby the BLM provided additional building space plus funding for equipment and supplies in exchange for the supervision/program coordination of the SCSEP employees. In addition, the sign shop would include BLM signs in their ongoing facelift operations.

By combining resources, the agencies who couldn't go it alone in the sign maintenance business were able to fund industrial quality equipment, obtain the supplies needed to repair the signs, have adequate working facilities, and support a talented and experienced cadre of Forest Service-supervised workers. The sign shop reworks approximately 275 signs each year at an average cost of \$50 per sign. The savings on Forest boundary signs are particularly startling. The sign shop recently refurbished a boundary sign for \$150; the cost to purchase a new sign would have been \$6,000. "The signs are probably in better shape after our crew is finished with them than when they were new," LaMond said. This quality is attained through special doweling which enhances sign strength.

The partners like the arrangement. Von Swain said, "They (the SCSEP employees) do a very professional job, and the turnaround is quicker than if we bought the signs new."

That's the reality of an earlier vision.

Editorial Policy— *Intermountain Reporter*

The following editorial policy reflects the Regional Forester's desire to produce a quality Regional newsletter that enhances internal communications and helps make the Intermountain Region a good place to work.

1. Articles in the Intermountain Reporter will feature people.
2. Each issue will attempt to contain something about each National Forest within the Region.
3. The Regional Forester's message will express his current feelings regarding situations within the Region.
4. The content of the Reporter will be consistent with Forest Service policy.
5. All submissions must be delivered to the Editor by the 10th of the month prior to the desired publication date.
6. Articles should be sent to the Editor on DG (Editor:R04A). Photos to accompany text may be sent to the Editor separately.
7. Articles should not exceed 800 words in length.
8. Photos should be black and white.
9. All articles are subject to editing.
10. Not all articles that are submitted will be printed.
11. The Editor has final say over content.

LET'S MAKE EVERY DAY EARTH DAY

Earth Day 1991 will be observed on the traditional day—April 22; however, since that is a Monday, many groups are planning events for the preceding Saturday or Sunday.

This year's theme is "Let's Make Every Day Earth Day" and the goal is to have each person make one change in his or her lifestyle to benefit the environment.

For example, that change might be to cut down on paper use by:

- Getting rid of paper towels. Use cloth or terry towels for drying hands and rags for cleaning.
- Reusing brown paper bags for draining greasy foods or better yet (for your health) don't cook greasy foods.

To receive information on national plans for Earth Day 1991 or to submit information on local activities, units can contact Earth Day USA, P.O. Box 810, Epping, NH 03042. The telephone number is (603) 929-0220.



FOREST NEWS

Independence Mining Helps Waterfowl

Late last summer, the Forest Service and some local wildlife received a helping hand from Independence Mining Company and three of its contractors—Gibbons and Reed (equipment contractors), Western States Energy (blasting contractors), and Ruby Dome, Inc. (haul contractors).

Jim Collard, mine superintendent, says, "Independence Mining Company is concerned about the impact of mining on wildlife and other natural resources. The Company has been doing what it can to minimize environmental impacts at the mine sites, but it's helping with off-site enhancement projects like the two waterfowl pond projects near Mountain City that will significantly benefit the environment and its users."

One of the ponds, located in Chipman Meadow, was constructed using a track-mounted backhoe. Several nesting islands were built in the middle of the pond to help waterfowl avoid predators. An enclosure fence will be built around this pond with labor contributed by the Nevada Division of Forestry's Carlin Conservation Camp and Ray Mendive, a livestock permittee in the Chipman Meadow area.

The other pond was constructed by a blasting crew from Independence Mining Company and Western States Energy in an old Forest Service pasture near the Gold Creek Guard Station. Approximately 1,100 pounds of explosives created a pothole about 55 feet in diameter and 6 to 7 feet deep with a nesting island in the center.

According to Chuck Bowey, a Wildlife Biologist for the Forest Service, "We think it's great that Independence Mining Company has been willing to help out on these projects. We are on the fringe of the Pacific Flyway (waterfowl migration route) which means quite a few waterfowl species, including mallards, teal and Canada geese utilize available habitat in northeastern Nevada. Quality waterfowl habitat has been decreasing Nationwide and we

hope these two projects will benefit waterfowl in this part of the country.

Independence Mining Company's Big Springs Mine was recently recognized nationally as a "Showcase" mining operation because of its sensitivity and commitment to environmentally sound mining practices.

A blast of 1,100 pounds of explosives created a waterfowl pond with a nesting island in the center near Gold Creek Guard Station on the Humboldt Forest. Employees from Western States Energy, a contractor for Independence Mining Company, set the charge for the blast.



A waterfowl pond is created by a track-mounted backhoe at Chipman Meadow on the Humboldt National Forest. Assistance came from Independence Mining Company and its contractors.



SEEKING PHOTOS OF GOLD CREEK

The Gold Creek Ranger Station is to be nominated for inclusion in the National Register of Historic Places by the Mountain City Ranger District of the Humboldt National Forest. The District is seeking photographs, letters, or other documents relating to the Forest Service role in the development of the Gold Creek Ranger Station between 1900 and 1920. Documents will be copied and originals returned to their owners. If you are able to help, call Terry Birk or Fred Frampton (702) 738-5171.

SPECIAL INTEREST

Life Tips . . . Fighting Sore Throats

“**P**revention” magazine offers the following tips for sore throat care during the cold and flu season:

✓ **GARGLE** frequently with an antiseptic mouthwash or salt water solution (one teaspoon of table salt in a pint of warm water); but if you’re hoarse or have a cough, the pain is further down the throat and gargling won’t help.

✓ **SUCK ON LOZENGES.** Medicated lozenges containing phenol can kill surface germs. Phenol’s mild anesthetic numbs raw nerve endings.

✓ **HUMIDIFY THE ROOM.** Breathing through your mouth makes your throat dry and irritated. Physicians recommend using a room humidifier in the bedroom.

✓ **GET UP A HEAD OF STEAM.** If the sore throat is severe, supplement the

bedroom humidifier with steam treatments. While running very hot water in the bathroom sink, lean over the sink with a towel draped over your head to capture the steam. Inhale deeply through the nose and mouth for 5 to 10 minutes several times a day, if necessary.

✓ **TRY AN ANALGESIC.** Aspirin, acetaminophen or ibuprofen may help ease the pain.

✓ **OPEN YOUR NOSE.** Decongestant nasal sprays, which should be used for only a day or two, help unplug the nose and keep you from breathing through your mouth.

✓ **INHALE SEA BREEZES.** Saline (salt water) nasal sprays, available in



most pharmacies, moisten the nose and back of the throat.

✓ **WHEN IN DOUBT, CHECK IT OUT.** When left untreated, strep throat, a bacterial infection, can lead to more serious problems. See your physician and get a throat culture and appropriate antibiotics, if necessary. See your doctor if you have the following symptoms: severe, prolonged or recurrent sore throats; difficulty in breathing, swallowing or opening the mouth; joint pains, earache or a lump in the neck; rash or a fever above 101 F; hoarseness lasting 2 weeks or longer; blood in saliva or phlegm.

Display with 5-Minute Assembly Time

The Range and Watershed Staff has completed an 8-foot by 10-foot lighted display that is available for loan to all field units. It has collapsible hardware and folds into two wheeled containers that are 1-foot square and 3 feet high. The entire display goes together in about 5 minutes.

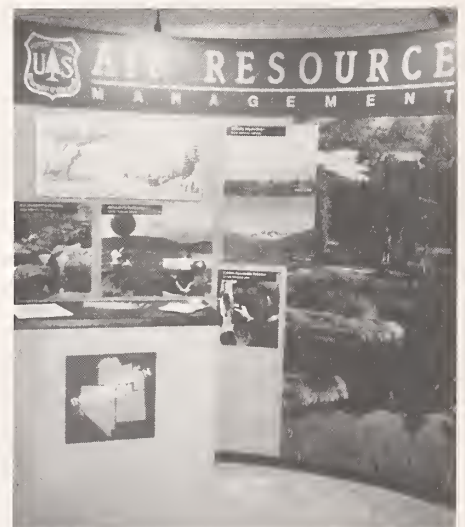
The display has four independent themes about forest activities—air resource management, riparian management, vegetation management, and watershed management which are all depicted by five large, colored photographs. The photos were selected from the many that were submitted from the field for possible inclusion.

Forests and Ranger Districts can velcro additional photographs of specific Forest projects to the display.

Mike Collette, Assistant Regional Hydrologist, was the project coordinator, assisted by the Engineering Graphics Staff and Sandy Carlson and Curt Johnson of the Range and Watershed Staff.

Clif Benoit
Range and Watershed
Regional Office

Sandy Carlson, Range and Watershed Staff in the Regional Office, is the contact for scheduling this new display. She can be reached on DG as: S.CARLSON:R04A or by phone on FTS 586-5366.



Current Leadership Changes

KATHRYN O. MEYERS



When not working as the new Director of Human Rights and Services, Kathy likes to read and do watercolor paintings.

Kathryn O. Meyers became the new Director of Human Rights and Services on February 11, filling the position left vacant by Joan Adragna's retirement. Kathy's management efforts will be directed toward achieving a diversified workforce, offering employees opportunities for keeping well and fit, and the Concern Program which helps employees solve problems affecting their jobs and personal lives.

Kathy began her Forest Service career on the Challis National Forest in 1966. Several positions followed on the Challis and Caribou Forests in Idaho. In 1976, she transferred to the Internal Revenue Service (IRS) in

Pocatello, Idaho, and entered the Cooperative Education Program at Idaho State University, majoring in Accounting. She was a tax auditor for 5 years. In 1981, she transferred back to the Challis National Forest as Budget Officer and moved to the Forest Service Washington Office in 1985 where she was a Budget Analyst in Program Development and Budget. She spent the past 4 years in Ogden as Regional Budget Officer in the Planning and Budget Group.

Her husband, Mel, is a Revenue Officer for IRS, a daughter lives in Orlando, Florida, and her son is a sophomore at Weber State University.

ROBERT M. SWINFORD



Bob Swinford, Director of Public Affairs. His effective date was March 11.

Robert M. Swinford follows Patrick Sheehan (retired) as the Director of Public Affairs. Bob has been the National Fire Prevention Officer in our Washington Office since 1988. Before that, he was the Public Affairs Officer on the Angeles National Forest (California) and worked in various public affairs assignments in Seattle, San Francisco and Los Angeles. He is an accredited member of the Public Relations Society of America and a member of the National Association of Government Communicators and the Society of American Foresters.

Bob began his Forest Service career in 1961 as a seasonal firefighter on the Los Padres National Forest. He worked seasonally for the next few years as a Fire Engine Operator and Assistant Helitack Foreman on the Los Padres

and Six Rivers National Forests. From 1979 to 1982, he was Deputy Forest Supervisor of the Stanislaus National Forest. These assignments were all in California. Bob has a Community College Teaching Credential in California and taught forestry, forest protection and natural resource courses at two community colleges on a part-time basis for 5 years. He has a Bachelor's Degree in Forest Management from Humboldt State University and is a licensed Forester in California.

His credentials will be put to good use as he takes over responsibilities for public involvement, interpretive services, communication, audio/visual efforts and legislative affairs.

Tennis, skiing, and golf are his choices for "relaxation time."

JOHN W. CHAMBERS



Meet John Chambers, our new Director of Aviation and Fire Management.

John W. Chambers is our new Director of Aviation and Fire Management. John is already on the job, even though Doug Bird retired only a short time ago. John began his Forest Service career in 1961 on the Sitgreaves National Forest in Arizona where he served as Forester, Assistant Ranger, Range Conservationist and District Ranger. He transferred to the Santa Fe National Forest in New Mexico in 1968 as a Range, Wildlife, and Watershed Staff Officer. In 1972, he became the Range Analysis and Plans Branch Chief in the Regional Office in Albuquerque. From 1975 to 1982, he was the Forest Supervisor on the Fremont National Forest in Oregon. He then moved to the Washington Office where he was the

Assistant Director of Fire and Aviation Management for the past 8 years.

John was born in Arizona and grew up on a farm there. He attended Northern Arizona University for 3 years, graduating from the University of Montana in 1961 with a Bachelor of Science Degree in Forestry and Range Management.

John and his wife, Margie, have three daughters—two are married and live in Virginia and Robin, the youngest, attends college there.

With hunting and fishing as his hobbies, John should enjoy the Intermountain Region.

PERSONNEL

Awards

ASHLEY NATIONAL FOREST

Cash

LAURA JO WEST, Program Analyst - For development of a method to improve appeal processing and preparation of excellent written documents.

JOE BISTRYSKI, Duchesne District Ranger, and CLARK TUCKER, Roosevelt District Ranger - For the development and execution of improved relationships with the Ute Tribe which contributed to a diverse workforce on the Forest.

JULENA POPE, Secretary - For outstanding effort in planning and executing special projects including All Employees Day, Governor's Conference on Recreation and Tourism, and congressional field trips and for prompt and efficient processing of correspondence and management team minutes.

MARY WAGNER, Vernal District Ranger - For outstanding leadership and a creative approach in conducting Total Quality Management training and establishing the Total Quality Management process on the Forest.

MARY SANCHEZ, Support Services Specialist, Duchesne RD - For actions which resulted in significant savings in District operations.

LARRY ALLRED, Construction Inspector, SO - For outstanding on-the-ground administration of construction contracts on the Rock Creek project which included Upper Stillwater Campground, dam boat ramp, vista overlook and access roads.

TOM WATSON, Civil Engineer, SO - For sustained superior performance while serving as the recreation facility design and operations engineer.

TERRELL THAYNE and TYLER THACKER - For efforts in rescuing a horse that had been abandoned on Rocky Sea Pass.

GINA REESE, Engineering Technician, SO - As appreciation for an outstanding HOST attitude among peers, being ready to counsel, advise and assist; caring for people; and for an outstanding positive attitude for quality graphic presentations 1989-1990.

ZORA GURR - For dedicated service and hardworking attitude.

Quality Step Increase

SHEREL GOODRICH, Range Conservationist, SO - For sustained superior performance and an outstanding performance rating for FY 1990.

CRAIG SHEELY, Interdisciplinary, Flaming Gorge RD - For highly professional management of the Special Uses Program.

BOISE NATIONAL FOREST

Cash

DERI YOUNG, Personnel Assistant, SO - In recognition of exceptional service to Forest and BIFC employees. At a time when substantial retirement benefit changes were being made, extra effort was made to provide retirement information to employees enabling them to make major career decisions prior to the extremely short deadline.

JOSEPH FROST, GIS Manager, SO - For sustained superior performance in the first year of GIS implementation on the Forest.

MARK LOSEKE, Forestry Technician, Cascade RD - For outstanding performance in initiating the Lightning Plan at Landmark during the 1990 fire season.

CHRISTINE WAGNER, Resource Clerk, Lowman RD - For superior performance of work required for accounting and maintenance of 13 salvage timber sales during FY 1990.

Group

DANIEL DEISS, SO; RONNIE JULIAN, Cascade RD; LARRY TRIPP, Mountain Home RD; KATHLEEN LUCICH, Idaho City RD; and MORRIS HUFFMAN, Lowman RD - For leadership of a nontraditional tactical team approach completed in record time that resulted in a highly successful environmentally sound, large scale recovery project—Project Lightning.

BRIDGER-TETON NATIONAL FOREST

Cash

MARTIN MARSHALL, Laborer, SO - For outstanding grounds maintenance.

CHERYL HARRELSON, Hydrologist, Pinedale RD - For outstanding performance in developing and implementing the Pinedale RD watershed monitoring program and coordinating the watershed monitoring workshops.

LAURA J. OLOFSON, Resource Clerk, Buffalo RD - For outstanding effort and involvement of the Civil Rights Action Team and spearheading the Women's History Month display.

LYNN R. JOHNSON, Forestry Technician, Grey's River RD - In recognition for superior performance as COR on reforestation efforts on the District.

CLEM RAWLINS, Hydrologic Technician, Pinedale RD - For showing initiative, imagination and commitment to wilderness principles by accomplishing a difficult wilderness management job using primitive skills.

CARIBOU NATIONAL FOREST

Cash

REED P. JENSON, Forestry Technician, Montpelier RD - For exceptional and sustained management of the Cub River area during the 1990 recreation season.

J. BRUCE PADIAN, Forester, SO - For effectively serving as Acting Branch Chief for 9 months while performing his normal duties in a superior manner.

MAX R. KULICKE, Forestry Technician, Montpelier RD - For exceptional and sustained above-average performance through entire career beginning in 1962.

KENNETH KLINGENBERG, Forestry Technician, Montpelier RD - For exceptional and sustained leadership of the timber marking crew and overall support of other District programs.

SHANDA S. FALLAU, Student Trainee, Fishery Biologist, Montpelier RD - For outstanding performance in Co-op Ed position.

RANDALL G. TATE, Civil Engineer, SO - For exemplary leadership in coordinating and guiding the budget execution, roads upward reporting, transportation and planning activities during FY 1990.

JEFFREY A. GABARDI, Mining Engineer, SO - For outstanding efforts in coordinating the Forest minerals program with local, State and other federal agencies and the mining industry and for providing key technical skills and leadership so essential for stressful management of the mineral resources on the Forest during FY 1990.

PAUL R. OAKES, Land Use Planner, SO - For providing outstanding leadership and technical expertise in co-facilitating the Total Quality Management training for all personnel on the Caribou and Sawtooth Forests during FY 1990.

Group

JEANNE B. BARRETT, Computer Assistant; LINDA L. WARD, Secretary; MARCIA PARSONS, Clerk-Typist, and YVONNE C. OLIVER, Mail and File Clerk, SO - For the Information Systems Group maintaining exemplary performance, individually and as a quality team, throughout the unusually turbulent, stressful FY 1990, marked by personnel changes and absences, program changes, additional responsibilities and unmapped territory.

CHALLIS NATIONAL FOREST

Cash

SHERI L. HUGHES, Forestry Technician, Middle Fork RD - For outstanding performance as the Forest Total Quality Management Facilitator.

DIXIE NATIONAL FOREST

Cash

LYLE STONES, Engineering Equipment Operator, SO - For operating specialized equipment on the Red Canyon project.

GARLAN MITCHELL, Automotive Equipment Repair Inspector, SO - For sustained superior performance during FY 1990.

VIRGINIA JEFFERY, Clerk/Typist, Teasdale RD - For superior performance in establishing and operating the Wildcat Visitors Center for FY 1990.

DAVID KEEFE, Forester, Escalante RD - For diligence and perseverance as an interdisciplinary team leader of the Main Canyon Timber Sale.

ARTHUR MILLER, Supervisory Aid, Powell RD - For superior effort in achieving the land line location targets for the Dixie, Fishlake, and Toiyabe and for road support to the Dixie's timber program.

ROBERT MILLER, Survey Aid, Powell RD - For superior effort in achieving the land line location targets for the Dixie, Fishlake and Toiyabe and for roads support for the Dixie timber program.

MICHAEL REESE, Engineering Aid, SO - For sustained superior performance during FY 1990.

A. DALE PETERSON, Fleet and Equipment Specialist, SO - For superior performance through the declustering and returning cost maintenance records to the Uinta and Fishlake Forests.

LEE ANN BEEKMAN, Forestry Technician, Teasdale RD - For superior performance in implementing the STARS program.

ROBERT FILLMORE, Forestry Technician, Teasdale RD - For sustained performance during FY 1990.

RICHARD MADRIL, Range Technician, Teasdale RD - For superior performance in gaining permittee cooperation during a severe drought situation.

DAVID EDE, Forestry Technician, Teasdale RD - For sustained superior performance during FY 1990.

FRANK ANGELE, Forestry Technician, Teasdale RD - For sustained superior performance during FY 1990.

STEVEN M. DODDS, Land Surveyor, SO - For an outstanding job in the land line location shared services organization. Also supervised Forest survey program for timber and recreation.

JOSEPH G. BLACK, Supervisory Civil Engineer, SO - For superior leadership in completing NEPA requirements in timber targets and working with diverse groups on controversial transportation systems.

JOHN D. TUTTON, Engineering Equipment Operator Foreman, SO - For exceptional performance in accomplishing road maintenance projects for fiscal years 1988-1989.

Quality Step Increase

LLOYD A. BENSON, Forestry Technician, SO - For sustained outstanding performance of his duties as the Forest Fire Dispatcher.

FISHLAKE NATIONAL FOREST

Cash

FLORENCE KEHR, Business Management Assistant, Beaver RD - For exceptional effort and dedication during the vacancy of the District's Support Services Specialist position.

HUMBOLDT NATIONAL FOREST

Special Act

JACK L. DAVIS, SCSEP, Ely RD - For excellent maintenance and care of recreation facilities.

ADRIENNE HEUSSER, SCSEP, Ely RD - For being a superior frontliner with a good HOST attitude.

MARY E. ANDERSON and JOSEPH I. ANDERSON, SCSEP - For superior contributions/work in designating the Ely road and trail.

EDWARD M. ARCHULETA, SCSEP, Ely RD - For excellent care and maintenance of recreation facilities.

ALFREDO Y. GONZALES, SCSEP, Ely RD - For outstanding skill in building displays, furniture and other carpentry tasks for the Forest.

ELMER T. MALLARD, SCSEP, Ely RD - For outstanding contribution to accomplishment of District work priorities and supervision.

CARL D. SIMPSON, SCSEP, Ely RD - For excellent maintenance and care of recreation facilities.

JEFFREY L. JONES, Geologist, Ely RD - For superior performance in single-handedly managing extensive minerals management program.

WAYNE H. SWENSON, Supervisory Range Conservationist, Ely RD - For superior administration of the forage and range resources on the District.

MITCHEL BULTHUIS, Range Conservationist, Ruby Mountains RD - Special Act.

RICHARD R. FISHER, Civil Engineer, SO - For professional engineering performance in design, specification, contract preparation and contract inspection of 12 construction projects in 1990.

LAURA J. HAMILTON, Civil Engineer, SO - For professional engineering performance in completing preliminary assessments and reports for RIO Tinto and Buckskin Mines waste sites.

JED B. PARKINSON, Student Trainee, Range Conservationist, Santa Rosa RD - For professional engineering leadership in preparing and successfully administering 14 contracts for public works construction projects in 1990.

MANTI-LA SAL NATIONAL FOREST

Cash

LISA PACE, Clerk, Ferron RD - For effort and willingness to learn new skills and maintain a high level of performance.

SHIRLEY J. ATWOOD, Computer Assistant, SO - For outstanding assistance to the Fire and Timber shop while working with their computer program.

PAYETTE NATIONAL FOREST

Cash

RICHARD FOSTER, Supervisory Forester, New Meadows RD - For planning effective affirmative employment on the District.

MICHAEL MONAHAN, Assistant Fire Staff, SO - For superior performance and service as Acting FAME staff on the Forest.

PERSONNEL

SALMON NATIONAL FOREST

Cash

ROBERT H. MARTIN, Forester, North Fork RD - For outstanding work in motivating, encouraging, recruiting and hiring members of the Shoshone-Bannock Indian tribe.

ROBERT A. RUSSELL, Salmon District Ranger - For coordinating Forest Service involvement in conjunction with the Idaho Centennial.

ERNEST W. SCHNEIDER, Supervisory Forester, SO - For planning, organizing and managing a highly efficient fire suppression activity on the Forest in 1990.

ROGERS M. THOMAS, District Ranger, North Fork RD - For planning, organizing and conducting several trips for key Forest Service personnel, congressional representatives and individuals on the Forest.

TARGHEE NATIONAL FOREST

Cash

BART ANDREASON, Landscape Architect, SO - For sustained superior performance in recreation management and high quality facility planning, design and construction.

JACK J. COLWELL, Range Conservationist, Ashton RD - For initiating the release of the Fleu beetle to control leafy spurge on the District in place of spraying, saving approximately \$5,000 per year.

LEON EVANS, Range Technician, Island Park RD - For outstanding performance as plantation rider in the absence of a Range Conservationist.

SUSAN MCKENNA, Forestry Technician, Island Park RD - For maintaining exceptional quality work while protecting stream courses and trying new methods of site preparation.

MIKEL ALFIERI and CONNIE ALFIERI, Forestry Technicians, Island Park RD - For maintaining exceptional quality work while protecting stream courses and trying new methods of site preparation.

ROBIN JENKINS, Forestry Technician, Island Park RD - For maintaining exceptional quality work while protecting stream courses and trying new methods of site preparation.

RICHARD E. WELCH, Wildlife Biologist, Island Park RD - For outstanding leadership and resource ethics in the absence of a District Natural Resource Specialist.

JILL KELLY and THOMAS S. GELATT, Wildlife Biologists, Island Park RD - For outstanding performance and extra effort during personnel shortages on the District.

JIM DAVIS, DAN THYER, IRA HARRIGFELD, and LARRY WOLF, Forestry Technicians, and DENNIS KALCO, Forestry Aid, Ashton RD - For substantially exceeding trail construction targets during the 1990 field season.

FELLOW AWARD

Ray Hall, Director of Range Management, has received the "Fellow Award" from the Society for Range Management. The Society makes this award in recognition of exceptional service to the Society and its programs. The Society describes Ray's service in the February 1991 issue of "Rangelands" as:

Service to his profession and the Society for Range Management has been the hallmark of Randall R. (Ray) Hall. His career with the United States Forest Service has taken him to many locations throughout the western United States and to the Washington Office of the organization. In all these areas, Ray has been a tireless worker for the Society. He has served on numerous committees in the Wyoming, Colorado, Pacific Northwest, National Capital and Utah Sections. Ray has provided leadership in the establishment of the "Successes in Range Management" . . . He has continued his efforts in this area while, at the same time, undertaking the co-chairmanship of the 1992 summer meeting in Park City, Utah.

Roll Call

REGIONAL OFFICE

Promotion

KEVIN KADEL, Accounting Technician, Fiscal and Public Safety

Reassignment

JEAN BENTLEY, Region and Station Pay Specialist, to EEO Specialist in Human Rights and Services Staff

ASHLEY NATIONAL FOREST

Appointments

JEFFERY WAALKES, Forestry Technician (Law Enforcement Officer), Roosevelt RD

PAM CHONG, Information Receptionist, SO

CYNTHIA YOUNG, Personnel Clerk, SO

Reassignment

KARROL BRADDOCK, Range Conservationist, Vernal RD, to Globe RD, Tonto NF

BOISE NATIONAL FOREST

Promotion

MICHAEL DIEM, Range Conservationist, Cascade RD, to Interdisciplinary, Cascade RD

Promotions in Place

MELINDA GUERRERO, Student Trainee, SO

NANCY REIF, Information Receptionist, Cascade RD

Reassignment

SUNDI WILD, Forestry Technician, Payette NF, to Forestry Technician, Lowman RD

BRIDGER-TETON NATIONAL FOREST

Appointment

MARK NOVAK, Fisheries Biologist, Jackson RD

Promotions

PATRICK HARRELSON, Civil Engineering Technician, SO, to Civil Engineer, Grey's River RD

BRADLEY BRIDGES, Computer Clerk, SO, to Computer Assistant, SO

DEBBIE HOOK, Resource Clerk, Big Piney RD, to Forestry Technician, Big Piney RD

Promotion in Place

JUDITH REED, Range Conservationist, Greys River RD

Reassignments

RAMON BORREGO, Biological Technician (Wildlife), Big Piney RD, to Wildlife Biologist, Big Piney RD

RICHARD L. HUDSON, Supervisory Wildlife Biologist, Jackson RD

CARIBOU NATIONAL FOREST

CHALLIS NATIONAL FOREST

Promotions

ANDREA L. REEDER, Information Receptionist, Challis RD, to Information Assistant, Challis RD

JOHN H. FOWLER, Forester, Greenhorn RD, Sequoia NF, to Natural Resource Specialist, Yankee Fork RD

Promotion in Place

MARY L. HURLESS, Clerk-Typist, Yankee Fork RD

Reassignment

DONALD W. PETERS, Mining Engineer, Albuquerque, NF, to Mining Engineer, SO

DIXIE NATIONAL FOREST

FISHLAKE NATIONAL FOREST

Retirement

DEONA OYLER, Support Services Specialist, Loa RD

HUMBOLDT NATIONAL FOREST

Promotion in Place

LUCY CAMPBELL, Personnel Mgt. Specialist, SO

Transfer In

JOHN W. BRANCH, Interdisciplinary Geologist, SO, from Bureau of Land Management

MANTI-LA SAL NATIONAL FOREST

Reassignment

GINA PACK, Hydrologist, SO, from temporary appointment

PAYETTE NATIONAL FOREST

Promotions in Place

CAROLYN MCCALL, Clerk-Typist, Krassel RD

JANE WURSTER, Geologist, Krassel RD

Reassignments

PATTY JACOBSEN, Information Receptionist, SO, to Payroll Clerk, Smokejumpers

MICHAEL REMBOLDT, Supervisory Civil Engineer, RO, to Supervisory Civil Engineer, SO

PHILLIP JAHN, District Ranger, Council RD, to Supervisory Soil Scientist, Nez Perce NF

EDGAR ALLEN, Supervisory Forestry Technician, Krassel RD, to Forestry Technician (Fire), Witherbee RD, Francis Marion NF

JOYCE THOMPSON, Operations Research Analyst, SO, to Operations Research Analyst, Rocky Mountain Forest and Range Experiment Station, Fort Collins, CO

MARK SEGRIST, Forester, New Meadows RD, to Supervisory Forester, Lowman RD, Boise NF

Reinstatement

ALISON NELSON, Forester, McCall RD

Transfer Out

SUSAN WIGHTMAN, Criminal Investigator, SO, to Park Ranger (Law Enforcement), Jefferson National Expansion Memorial, National Park Service

SALMON NATIONAL FOREST

Promotions

EILEEN R. HAVENS, Budget Analyst, SO, to Supervisory Budget Analyst, SO

KENNETH T. WOTRING, Supervisory Outdoor Recreation Planner, SO, to Natural Resource Manager, SO

Promotions in Place

DAVID R. CARROLL, Forester, North Fork RD

LUCINDA P. WALKER, Clerk Typist, Leadore RD

Reassignment

KATHY E. SEABERG, Computer Assistant, Lassen NF, to Clerk Typist, Salmon NF

SAWTOOTH NATIONAL FOREST

TARGHEE NATIONAL FOREST

Promotion

JAMES R. HENRIKSON, Personnel Management Specialist, SO, to Personnel Officer, SO

Promotion in Place

ANETTE P. ZOLLINGER, Personnel Management Specialist, SO

TOIYABE NATIONAL FOREST

UINTA NATIONAL FOREST

Appointment

CHARMAINE THOMPSON, Archeologist, SO

Promotions

ALAN PULHAM, Supervisory Forestry Technician, Pleasant Grove RD, to Facility Manager, Heber RD

THOMAS MCNAUGHTAN, Forestry Technician, Heber RD, to Materials Handler, Heber RD

Promotions in Place

VICKI MAY, Personnel Management Specialist, SO

KATHRYN WENDY FUELL, Range Conservationist, Spanish Fork RD

Transfer In

DIANA TIBBETS, Budget Analyst, Bureau of Reclamation, to Budget and Accounting Analyst, SO

WASATCH-CACHE NATIONAL FOREST

HISTORY

UNITED STATES DEPARTMENT OF AGRICULTURE
FOREST SERVICE
FEDERAL OFFICE BUILDING
324 25TH STREET
OGDEN, UTAH 84401

THIRD-CLASS BULK RATE MAIL
Postage and Fees Paid
USDA FOREST SERVICE
Permit No. G-40

TO:

The Immediate Effects of World War II on the Forest Service

The Japanese bombing of Pearl Harbor in December 1941 and the subsequent declaration of war with Japan, Germany, and Italy plunged the United States into the second major war in a generation. Nearly 2,000 Forest Service personnel joined the armed forces, significantly reducing the number of qualified employees.

The Federal Government estimated that it required products from three trees to equip and maintain each soldier, and the War Production Board classified softwood as critical material and froze its use by civilians. Still, excessive timber demand was not a problem in

Region 4. The absence of adequate markets along with labor shortages left the Region overstocked with overmature and deteriorating stands.

Conscientious objectors from Civilian Public Service Camps filled only a small portion of the personnel deficit caused by the war and the abolishment of the CCC.

We also had to

spend some time guarding against possible sabotage. Very little took place on the Forests of Region 4, but during the spring of 1945 in what was apparently a desperate move, the Japanese launched rice-paper balloons carrying incendiary bombs on the prevailing westerly winds. Most of the balloons landed in the Northwest but 288 floated into the Boise area. They did little damage because they landed early in the wet spring. A major problem in dealing with the balloons was the unwillingness of civil defense authorities to share details of the potential threat with Forest Service employees until some time after the bombs had started to land.

Of necessity, the Region undertook a number of cost-saving measures during the War. Office employees were admonished to reuse 7 to 10 times the carbon paper in interleaved forms. The Regional administration promoted a share-the-ride program and the Ogden City Defense Transportation Committee got the Regional Forester to change Regional Office hours to 8:30 a.m. to 5:30 p.m. to remedy traffic congestion.

—From page 131 of FS-399, "The Rise of Multiple-Use Management in the Intermountain West: A History of Region 4 of the Forest Service."

